



ScrumAlliance[®]
transforming the world of work

Karl Phillips

*is awarded the designation Certified ScrumMaster
on this day, **October 26th 2012** , for completing
the prescribed requirements for this certification and
is hereby entitled to all privileges and benefits
offered by the Scrum Alliance, Inc.*



[MEMBER: 000220485] [EXPIRES: 27 Oct 14]

David Hicks

Certified Scrum Trainer

Mike Cohn

Chairman of the Board